



KRM Security Services Ltd

To: All Staff
CC: Control, Operations, Usman Ali

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Dear All,

RE: Latest Government COVID-19 Guidelines

During the months of August and September, as a nation and as a business, we had high hopes that we had overcome the worst of the COVID-19 pandemic. As I am sure you would all agree, complacency took over, and as a result the COVID-19 pandemic was able to spread once again at an alarming rate, with the so called 'R' number rising over 1.00 once again. This was the inevitable second wave of the pandemic.

As a business, this puts us in an increasingly difficult position. All our operations involve a large amount of exposure to the general public and a lot of contact with other people, often in confined spaces such as building receptions etc. However, we want you all to know that we are consistently monitoring the situation and are constantly conducting risk assessments as and when government advice changes.

In line with government advice, if you develop symptoms, please immediately self-isolate and arrange a COVID-19 test ASAP. If you are due on shift, please do let us know immediately so we can cover the shifts accordingly. Please ensure you speak to someone in the management team **on the phone**, and not just via email. As always, management is available 24/7.

Please do consistently look at the news and look out for any changes to government advice. As always, ensure you are social distancing, sanitizing your hands every 30 minutes and washing your hands as



frequently as possible. Please ensure that you sanitize surfaces, laptops and site phones before and after handovers as well.

As we are not certain yet, however it does look imminent that there will be a second national lockdown, but even in this case, I am sure that sites will remain open, and security will still be ongoing. However, if the situation does change, we will of course let you know.

COVID aside, I am also pleased to announce that we have some very good news. Finally, following the hard work of all the management and the wonderful cooperation by all security staff, I can proudly say that KRM Security Services Ltd has become part of the SIA (Security Industry Authority) ACS (Approved Contractor Scheme). We are now part of the top companies in the United Kingdom, guaranteed by the UK government. We have also achieved ISO9001:2015, CHAS (Contractors Health and Safety Assessment Scheme), Constructionline Gold and Silver and Acclaim Accreditation. All of these show our passion towards providing the safest and best possible working conditions for our staff, the quality of our management and business processes and makes us one of the most decorated security firms around. Again, all of this would not be possible without the hard work of management and the wonderful cooperation by security staff, so I thank you all for this.

However the situation develops, I am sure that we as a company and our wonderful staff will make it out of this international crisis as a better, more professional and more united business than when we went in, and I look forward to working with you towards achieving that.

Thank you for your continued efforts.

Kind Regards,

Rana Usman
Director

